Disadvantaged Business Enterprise Program





DBE Program: Why?



- It's federally required.
- It assists women, minority and disadvantaged small business owners in promoting their businesses and services within the contracting community.
- It attempts to level a historically unbalanced playing field in highway and bridge construction.





Maine's DBE Goal

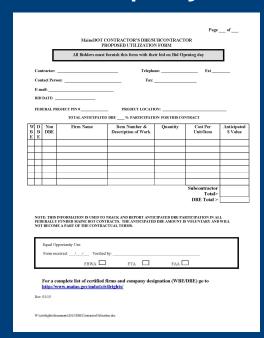
- Maine's current DBE goal is 1.97%.
- Annually, 1.97% of the federally funded program dollars let by MaineDOT - including Locally Administered Projects - should be contracted or subcontracted to MaineDOT certified women, minority or disadvantaged small businesses.
- A good-faith effort must be made to use DBE companies on federally funded projects.



DBE Utilization Form

- Must be filled out and included in each contract for consultant work on a federally funded project.
- Must be completed by the prime contractor on a federally funded construction project.
- Consultant and contractor forms are available online:

https://www.maine.gov/mdot/civilrights/dbe/





DBE On-Site Documentation

- Signed DBE form needs to be with the subcontract for work on a construction project.
- A copy must be kept in the on-site project files.
- It may be reviewed during site visits by personnel from MaineDOT's Civil Rights Office and the Federal Highway Administration.





Commercially Useful Function

- We must verify that a DBE company listed to work on a project is performing the services set out in its subcontract with its own equipment and workforce.
- Those services are the Commercially Useful Function (CUF) of the company.
- We must verify that the workers listed on the DBE Form are on the DBE company's payroll and not another firm's payroll.

When Should CUF Review Be Completed?

The CUF on-site review should be completed:

When the DBE is on site.



- Whenever changes in the performance of the work will warrant its completion.
- If a recognized DBE is employed on the project, but not listed on the utilization form.

CUF Guidelines and Instructions:

 Responses to questions on the CUF On-Site Review form should be completed as thoroughly as possible. Use

additional sheets if necessary.

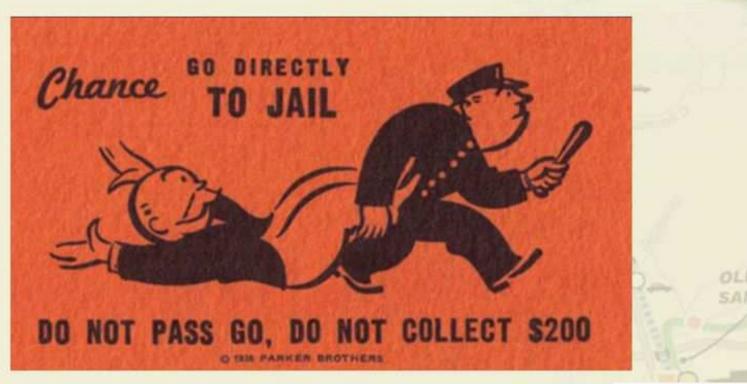
 The CUF On-Site Review should be completed by the project resident or a designee.



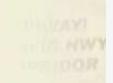
MaineDOT's Civil Rights Office should receive a copy
AS SOON AS it is completed.



Why Comply with DBE Requirements?



It's the Law!





LINDA

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Questions?

Thank you!

